

## **Addressing selection criteria**

### **Graduate Trainee Analyst**

#### **About the role:**

We are seeking to appoint a Graduate Trainee Analyst who will be trained to conduct testing across our product range using XRF, ICP-MS, UV Vis and other methods as well as analysing data and reporting results.

#### **Requirements:**

- A BSc or MChem in Chemistry or a related discipline
- Excellent communication and interpersonal skills
- Demonstrated problem solving and negotiation skills
- Ability to work well as part of a team

#### **Excellent communication and negotiation skills**

In my role at Lazio's Pizzeria I have to communicate effectively with the rest of the staff in order to ensure that we deliver a good service. I also have to communicate in a clear and polite manner with our customers. This can sometimes be challenging as customers can become very agitated if they are unhappy with some aspect of our service. I have developed good negotiating skills and am able to deal with difficult customers in a calm and tactful way in order to ensure a happy outcome for all.

#### **Demonstrated problem solving skills**

During my final year project I was analysing old samples of artists' paint for levels of cadmium. I encountered problems with the sample preparation step of the project and found that the cadmium was very difficult to extract in a reproducible way. I had to try many different solvents and processes before a valid method was developed. In addition I had problems gaining access to the GF-AAS instrument as several PhD students were using it heavily for their own projects. I successfully negotiated and implemented a booking system that enabled us all to have reasonable access to the instrument in a fair way.

#### **Ability to work well as part of a team**

In my job at Lazio's Pizzeria I am one of a team of four floor staff. It is essential that we work as part of a team at all times but especially during busy periods. We need to establish individual roles and responsibilities for example reading taking orders, serving meals, interacting with the kitchen and serving drinks from the bar. I am very effective in this team environment and relish coordinating my colleagues when no one else steps up to do so.